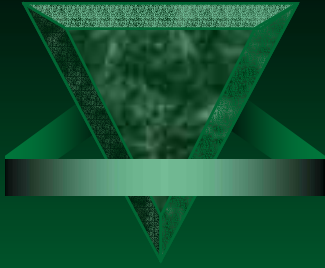


AIHA-Washington-2002

Training a New Generation of Health managers

Roman Prymula





Background

- ✓ Lack of professionals in health management
 - Physicians x Managers
 - Unstable environment, economic changes
 - Training (on-job x regular)



Historical aspects

Ist stage

IInd stage

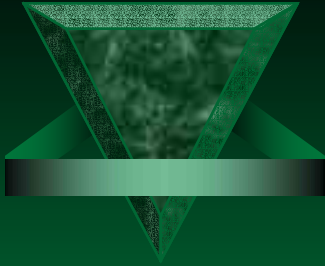
IIIrd stage

IVth stage

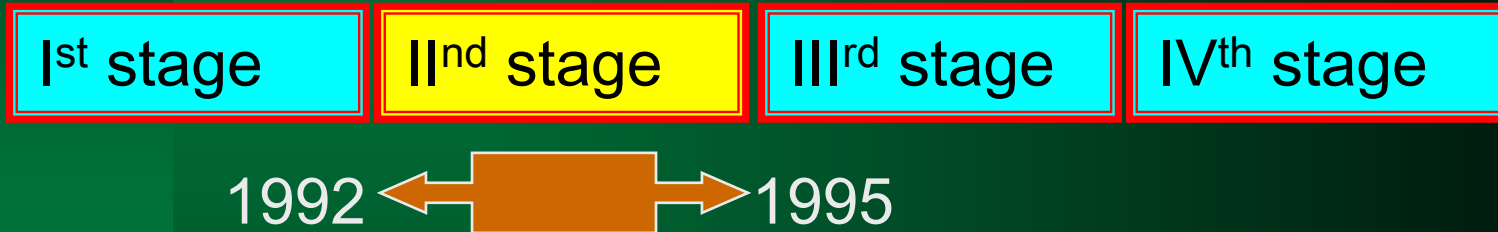


- ✓ Degree in social medicine and health care organization
- ✓ SPH of Postgraduate Medical School in Prague

Washington, 2002



Historical aspects

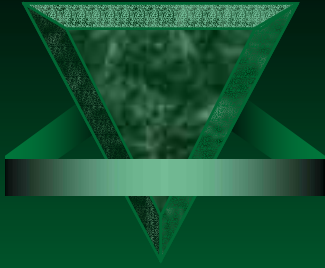


✓ Medical Schools

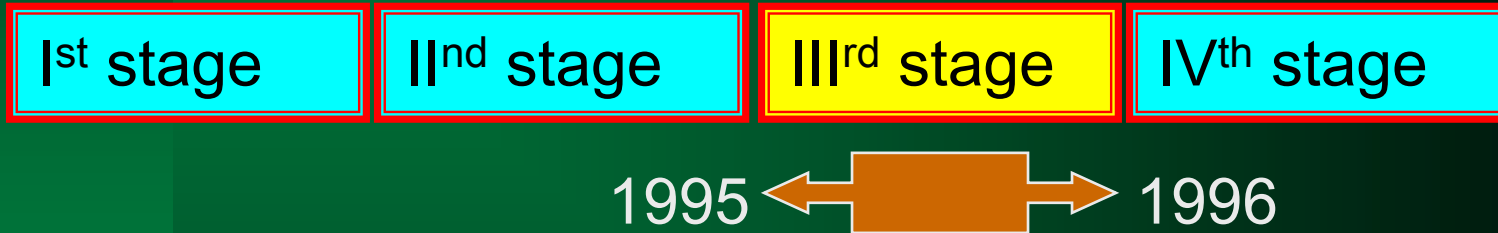
- 3 and 4 year bachelor programs
- Management and nursing

✓ Issues

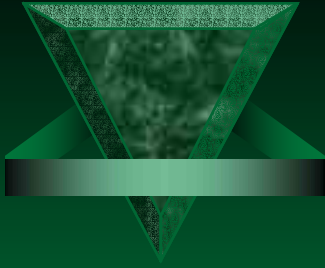
- Content, lack of staff, surplus of nursing



Historical aspects



- ✓ Various health-managerial programs
 - Economics of public services
 - General management
 - 5year university program has been introduced



Historical aspects

Ist stage

IInd stage

IIIrd stage

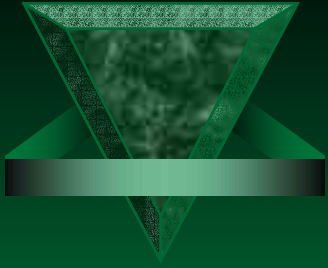
IVth stage

1996



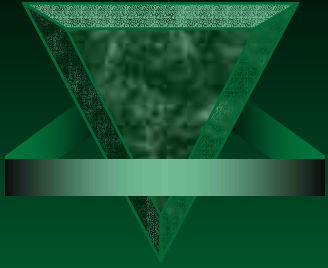
- ✓ AIHA partnership
- ✓ Network of training centers
 - South Bohemia University
 - School of Public Health Prague
 - Schools of East Bohemia's region
 - Medical School Olomouc
 - University Hospitals

Washington, 2002



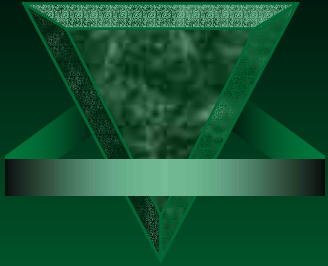
US-Czech Partnership History

- ▼ 1995 The first contacts with US partners
- ▼ Jan 1996 Partnership has been established
- ▼ 1997 New curricula implementation



Features of successful story

- ✓ Network of training facilities
- ✓ Learning resource centers
- ✓ Teleconferencing
- ✓ Multi-source financing (AIHA/USAID, grants, universities)
- ✓ Open system
- ✓ International cooperation



Basic Principles of new training programs

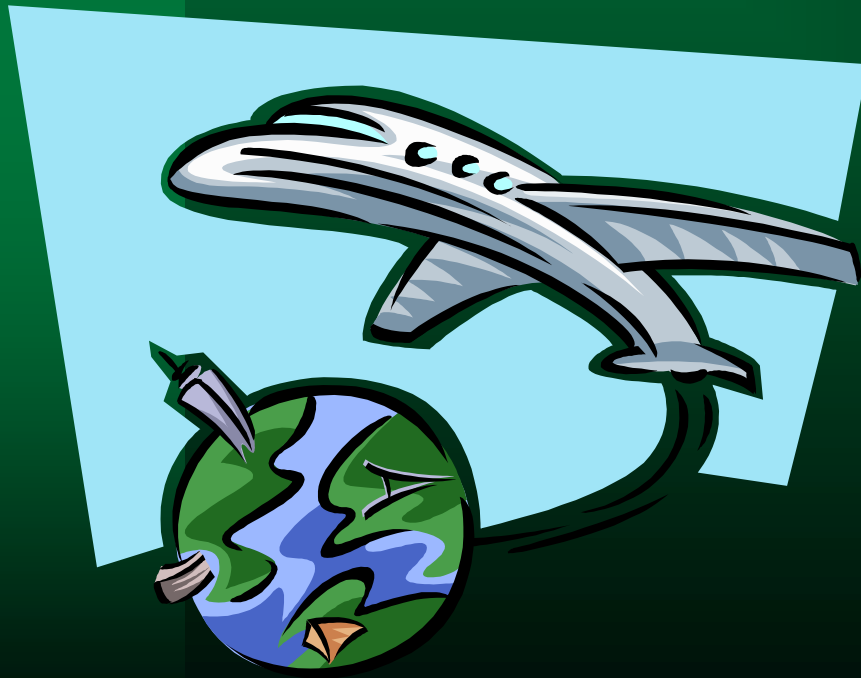
- ✓ Bachelor degree
- ✓ Distance form
- ✓ Credit system
- ✓ 3year program
- ✓ 2/3 General Managerial Subjects
- ✓ 1/3 Special Health Subjects

Symptoms of successful health management

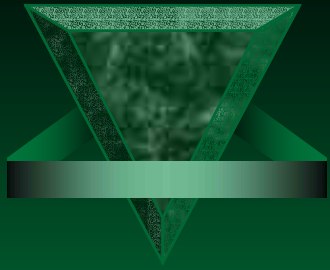


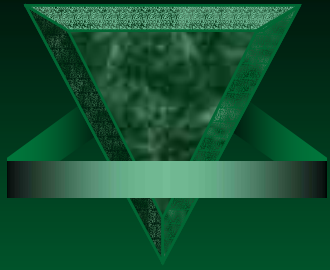


Cross-fertilizing
atmosphere
- rapid growth
of subordinates



Decision
making
process,
brainstorming,
mutual trust
between
physicians and
others

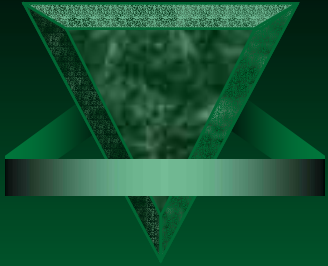


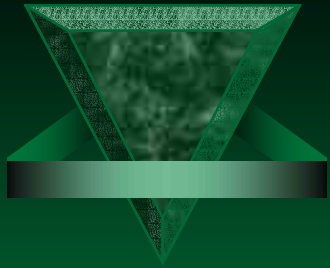


Constructive,
creative and
challenging
environment



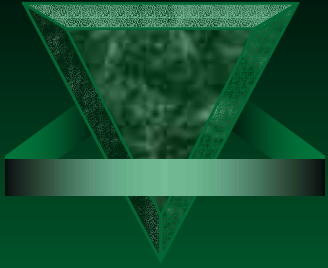
Transparent chain of management and leadership





...and that's the secret !!!

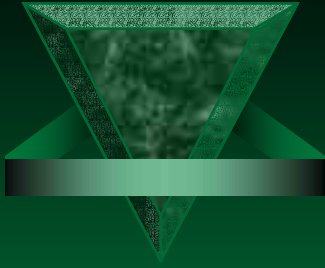




Golden nuggets in the river of partnership

- ✓ Balanced mutual relation
- ✓ Long-term cooperation based on friendship
- ✓ Stress on Case studies
- ✓ Teleconferencing as powerful tool
- ✓ Visits of experts
- ✓ LRC
- ✓ Peer review process
- ✓ Trigger point for future development

Our cordially thanks to:



AIHA
USAID
University of Nevada
Reno and Las Vegas
Virginia Commonwealth
University Richmond
AUPHA

